

From: [Normand, Matthew](#)
To: [Levasseur, Joseph](#)
Subject: FW: Police Union Demographics
Date: Thursday, October 09, 2014 2:59:09 PM
Attachments: [SKMBT_C25314100713470.pdf](#)

From: Joseph Kelly Levasseur [mailto:jrwaa2@aol.com]
Sent: Thursday, October 09, 2014 2:37 PM
To: Normand, Matthew
Subject: Fwd: Police Union Demographics

Dear City Clerk Normand:

Please place the attached item onto the next BMA agenda for discussion by the police chief and the mayor and questions from the BMA. If there are any issues concerning placing this on the agenda please let me know immediately. Please include the residency requirements as stated in both the MPPS and MAPS contracts. (ie, pages 50 and 53 of the respective residency requirements language) Thank you.

Joseph Kelly Levasseur, alderman at large

-----Original Message-----

From: Normand, Matthew <MNORMAND@manchesternh.gov>
To: Ald FYI All <AldFYIAll@manchesternh.gov>; Gatsas, Ted <TGatsas@manchesternh.gov>
Cc: Mara, David <DMARA@manchesternh.gov>; Clark, Thomas <TCLARK@manchesternh.gov>;
Gile, Jane <JGile@manchesternh.gov>
Sent: Tue, Oct 7, 2014 1:38 pm
Subject: FW: Police Union Demographics

Alderman Levasseur has requested that the following email and attached demographic sheet be forwarded to the board.

Matthew Normand
City Clerk
Office of the City Clerk
One City Hall Plaza
Manchester, NH 03101
T:(603) 624-6455 F:(603) 624-6481
www.manchesternh.gov/cityclerk

From: Joseph Kelly Levasseur [mailto:jrwaa2@aol.com]
Sent: Tuesday, October 07, 2014 4:07 PM
To: Normand, Matthew
Subject: Fwd: Police Union Demographics

Dated: 10-06-14

Dear City Clerk Normand:

Please forward the following sad news for the city of Manchester to the full BMA and Chief Mara. At first glance it looks like only 64 out of 223 (one has been subtracted) police officers live inside the city. These numbers do not include chiefs Mara and Willard since they are not included in the two police contracts. It also looks, again at first glance, that the contracts that state 60% of MAPS must live in the city and 50% of police officers must also live within the city, are not being adhered to. Bedford has 20

MPD officers living there alone. The BMA can read into the report as they wish. A constituent contacted me and stated they did not believe many officers lived in this city. I told my constituent I would check into it. The person was appalled to find out that Chief Mara and Assistant Chief Willard also do not live here. The two chiefs can send out another nasty email about me all they want, when someone contacts me for information I get it for them. Let the attacks begin. In the meantime please read the attachment and keep these things in mind as we go through contract negotiations. I would also like to know why Chief Mara has allowed this to happen and to continue to be this way, and how many of the 18 new recruits live in this city? Please see pages 50 of the MAPs contract and 53 of the MPPS contract for residency requirements.

Joseph Kelly Levasseur, alderman at large.

-----Original Message-----

From: Gile, Jane <JGile@manchesternh.gov>

To: Levasseur, Joseph <jrwaa2@aol.com>

Sent: Tue, Oct 7, 2014 11:18 am

Subject: Police Union Demographics

Attached is the requested breakdown of residency for the sworn officers of the Manchester Police Department. The last column denotes the union status – the Chief and Assistant Chief are non-union – the Group P1 are the Supervisors; the Group P3 are the Police Officers. Please note – one police officer retired (Hooksett) on 9/30/2014 – this is not reflected in the report. The report should show 1 less shown officer from Hooksett.

Please call if you have any questions.

Jane

Jane E. Gile, SPHR
City of Manchester
Human Resources Director
One City Hall Plaza
Manchester, NH 03101

Phone: (603) 624-6543

Fax: (603) 628-6065

email: jgile@manchesternh.gov

website: www.manchesternh.gov

The Right-To-Know Law (RSA 91-A) provides that most e-mail communications, to or from City employees and City volunteers regarding the business of the City of Manchester, are government records available to the public upon request. Therefore, this email communication may be subject to public disclosure.

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33	S1	BEDFORD	NH	POLICE CHIEF	ND
1					
	S1	GOFFSTOWN	NH	ASSISTANT CHIEF OF POLICE	N0
1					
	S1	AUBURN	NH	POLICE SERGEANT	P1
	S1		NH	POLICE SERGEANT	
2					
	S1	BEDFORD	NH	POLICE SERGEANT	
	S1		NH	POLICE CAPTAIN	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE LIEUTENANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
7					
	S1	BOW	NH	POLICE LIEUTENANT	
1					
	S1	CANDIA	NH	POLICE LIEUTENANT	
1					
	S1	CONCORD	NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
2					
	S1	DEERFIELD	NH	POLICE SERGEANT	
1					
	S1	GOFFSTOWN	NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
2					
	S1	HOOKSETT	NH	POLICE CAPTAIN	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33...	S1	HOOKSETT...	NH	POLICE SERGEANT	P1...
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE CAPTAIN	
	S1		NH	POLICE SERGEANT	
6					
	S1	LITCHFIELD	NH	POLICE SERGEANT	
1					
	S1	MANCHESTER	NH	POLICE SERGEANT	
	S1		NH	POLICE LIEUTENANT	
	S1		NH	POLICE LIEUTENANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE CAPTAIN	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE SERGEANT	
	S1		NH	POLICE LIEUTENANT	
10					
	S1	WEARE	NH	POLICE SERGEANT	
1					
	S1	AUBURN	NH	POLICE OFFICER	P3
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
7					
	S1	BEDFORD	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33...	S1	BEDFORD...	NH	POLICE OFFICER	P3...
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
12					
	S1	BOW	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
2					
	S1	CHESTER	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
2					
	S1	CONCORD	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
2					
	S1	DEERFIELD	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
3					
	S1	DERRY	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
2					
	S1	EPPING	NH	POLICE OFFICER	
1					
	S1	GOFFSTOWN	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33...	S1	GOFFSTOWN...	NH	POLICE OFFICER	P3...
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
10					
	S1	HENNIKER	NH	POLICE OFFICER	
1					
	S1	HOLLIS	NH	POLICE OFFICER	
1					
	S1	HOOKSETT	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
12					
	S1	HUDSON	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
3					
	S1	LITCHFIELD	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33...	S1	MANCHESTER...	NH	POLICE OFFICER	P3...
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	41				
	S1	MERRIMACK	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
11					
	S1	MILFORD	NH	POLICE OFFICER	
1					
	S1	NEW BOSTON	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
4					
	S1	PEMBROKE	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33...	S1	PEMBROKE...	NH	POLICE OFFICER	P3...
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
6					
	S1	RAYMOND	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
3					
	S1	SALEM	NH	POLICE OFFICER	
1					
	S1	SANDOWN	NH	POLICE OFFICER	
1					
	S1	WEARE	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
6					
	S1	WINDHAM	NH	POLICE OFFICER	
1					
	S1	AMHERST	NH	POLICE OFFICER	P4
1					
	S1	ARLINGTON	MA	POLICE OFFICER	
1					
	S1	AUBURN	NH	POLICE OFFICER	
	S1		MA	POLICE OFFICER	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
2					
	S1	BEDFORD	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		MA	POLICE OFFICER	
6					
	S1	BRADFORD	NH	POLICE OFFICER	
1					
	S1	CHESTER	NH	POLICE OFFICER	
1					
	S1	EPPING	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
2					
	S1	HOLLIS	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
2					
	S1	HOOKSETT	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
4					
	S1	LONDONDERRY	NH	POLICE OFFICER	
1					
	S1	LOWELL	MA	POLICE OFFICER	
1					
	S1	LYNN	MA	POLICE OFFICER	

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
1					
	S1	MANCHESTER	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
13					
	S1	MERRIMACK	NH	POLICE OFFICER	
1					
	S1	MILFORD	NH	POLICE OFFICER	
1					
	S1	NASHUA	NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
	S1		NH	POLICE OFFICER	
3					
	S1	NEW BOSTON	NH	POLICE OFFICER	
1					
	S1	NEWMARKET	NH	POLICE OFFICER	
1					
	S1	SALEM	NH	POLICE OFFICER	
1					

Police Union Demographics

Dept #	Plan	City	State	Position Title	Group
33...	S1	TOPSFIELD	MA	POLICE OFFICER	P4...
1					
	S1	WEARE	NH	POLICE OFFICER	
1					
	S1	WENTWORTH	NH	POLICE OFFICER	
1					
	S1	WINDHAM	NH	POLICE OFFICER	
1					
225					
225					

ARTICLE 28

RESIDENCY

28.1 Effective upon the date of ratification of this Agreement not more than forty percent (40%) of the authorized complement which is covered by this Agreement may reside within the towns which are contiguous to the City of Manchester or within twenty (20) road miles of the Manchester Police Station. Towns which are contiguous to the City of Manchester are Auburn, Bedford, Goffstown, Hooksett, Londonderry, Litchfield and Merrimack.

28.2 Bargaining Unit members who wish to reside in the contiguous towns shall be authorized to do so on a seniority basis, with the most senior employees having the first option to reside in the contiguous towns.

28.3 At least sixty percent (60%) of the Bargaining Unit members shall reside within the Manchester City limits.

ARTICLE 28

RESIDENCY

28.1 Effective upon the date of ratification of this Agreement not more than fifty percent (50%) of the authorized complement which is covered by this Agreement may reside within the towns which are contiguous to the City of Manchester or within twenty (20) road miles from the Manchester Police Department. Towns which are contiguous to the City of Manchester are Auburn, Bedford, Goffstown, Hooksett, Londonderry, Litchfield and Merrimack.

28.2 Bargaining Unit members who wish to reside in the contiguous towns shall be authorized to do so on a seniority basis, with the most senior employees having the first option to reside in the contiguous towns.

28.3 At least fifty percent (50%) of the Bargaining Unit members shall reside within the Manchester City limits.