

## AGENDA

### COMMITTEE ON HUMAN RESOURCES/INSURANCE

April 02, 2013  
Aldermen Shea, Ludwig,  
Greazzo, Roy, Levasseur

4:30 p.m.  
Aldermanic Chambers  
City Hall (3<sup>rd</sup> Floor)

1. Chairman Shea calls the meeting to order.
2. The Clerk calls the roll.
3. Summary of outstanding arbitrations and grievances submitted by the Human Resources Director.  
*(Note: Provided for informational purposes only; no action required)*
4. COMPASS Program Summary.  
*(Note: Provided for informational purposes only; no action required)*
5. Communication from the Bright Ideas Evaluation Committee recommending that a Bright Idea Award in the amount of \$500 be awarded to John Baron for his work on the EPD generator.  
**Gentlemen, what is your pleasure?**
6. Communication from the Bright Ideas Evaluation Committee recommending that a Bright Idea Award in the amount of \$500 be awarded to John Baron for his work on EPD roadway lighting.  
**Gentlemen, what is your pleasure?**
7. Communication from David Paris, Water Works Director, requesting the following change to his complement:
  - Elimination of the Assistant Director position (Grade 25)
  - Reclassify the three Division Managers from Grade 23 to Grade 25**Gentlemen, what is your pleasure?**

**TABLED ITEMS**

*(A motion is in order to remove any item from the table.)*

8. [Report of the Committee on Human Resources/Insurance:](#)  
The Committee on Human Resources/Insurance respectfully recommends, after due and careful consideration, that the updated FMLA policy be approved.  
*(Unanimous vote)*  
*(Note: Tabled 3/5/2013. Referred back to the Committee on Human Resources/Insurance by the Board of Mayor and Aldermen on 2/19/2013. A communication from the Human Resources Director is attached)*
  
9. [Solicitation policy submitted by Jane Gile, Human Resources Director.](#)  
*(Note: Tabled 12/4/2012)*
  
10. [Draft ordinances for the position of welfare commissioner submitted by Tom Arnold, Deputy City Solicitor.](#)  
*(Note: Tabled 12/4/2012)*
  
11. If there is no further business, a motion is in order to adjourn.