

## AGENDA

### COMMITTEE ON HUMAN RESOURCES/INSURANCE

September 20, 2016  
Aldermen Hirschmann, Ludwig,  
Long, Shea, Katsiantonis

4:30 p.m.  
Aldermanic Chambers  
City Hall (3<sup>rd</sup> Floor)

1. Chairman Hirschmann calls the meeting to order.
2. The Clerk calls the roll.
3. [Summary of outstanding arbitrations and grievances submitted by the Human Resources Director.](#)  
*[\(Note: Provided for informational purposes only; no action required.\)](#)*
4. [Vitals SmartShopper Report.](#)  
*[\(Note: Provided for informational purposes only; no action required.\)](#)*
5. [Communication from Jane Gile, Human Resources Director, regarding a city-wide staff development and training program.](#)  
*[\(Note: Provided for informational purposes only; no action required.\)](#)*
6. [Final Report and Findings from Secova dependent eligibility audit submitted by Jane Gile, Human Resources Director.](#)  
**[Gentlemen, what is your pleasure?](#)**
7. [Communication from Jane Gile, Human Resources Director, requesting the Health through Oral Wellness program be added to the City's Northeast Delta Dental Plan.](#)  
**[Gentlemen, what is your pleasure?](#)**

8. [Communication from Jane Gile, Human Resources Director, requesting the vision hardware benefit be added to the City's HSA.](#)  
[\*\*Gentlemen, what is your pleasure?\*\*](#)
  
9. [Recommendation from Jane Gile, Human Resources Director, for the City to renew with United American for health insurance coverage for retirees over age 65.](#)  
[\*\*Gentlemen, what is your pleasure?\*\*](#)
  
10. [Communication from Jane Gile, Human Resources Director, requesting, on behalf of the Information Systems Director, that a Computer Systems Specialist Assistant be added to the department's complement.](#)  
[\*\*Gentlemen, what is your pleasure?\*\*](#)
  
11. [Request from Philip Croasdale, Water Works Director, to pay an exempt position overtime for on-call work after hours.](#)  
[\*\*Gentlemen, what is your pleasure?\*\*](#)

#### **TABLED ITEMS**

*(A motion is in order to remove any item from the table.)*

12. [Discussion regarding the budgeted position for a LADAC.](#)  
[\*\(Tabled 6/7/16\)\*](#)
  
13. [Presentation by Nick Vailas on Member Medical.](#)  
[\*\(Tabled 5/03/16; Human Resources Director to work with Member Medical and bring forward a proposal.\)\*](#)
  
14. If there is no further business, a motion is in order to adjourn.